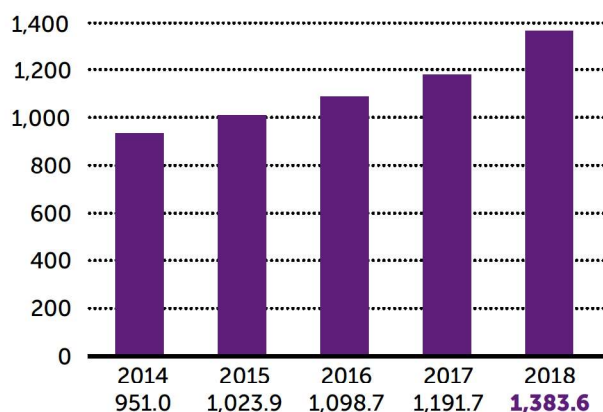


GROUP FINANCIAL HIGHLIGHTS

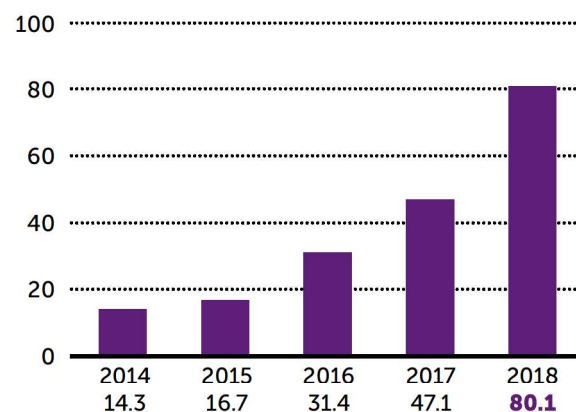
Revenue

(\$'mil)



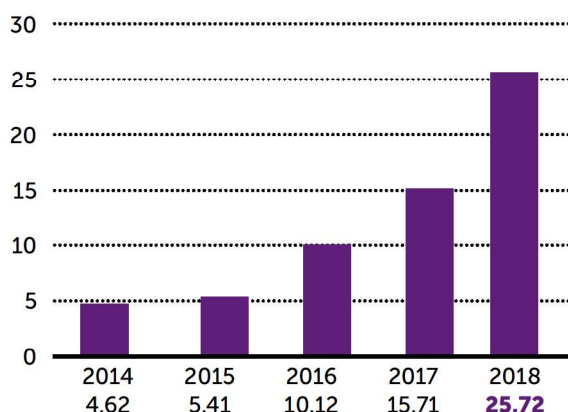
Profit Attributable to Shareholders

(\$'mil)



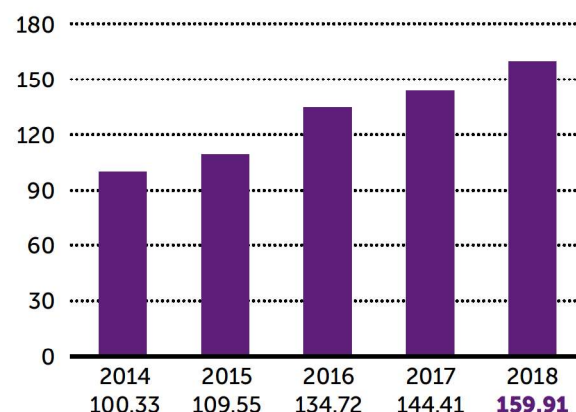
Earnings Per Ordinary share

(cents)



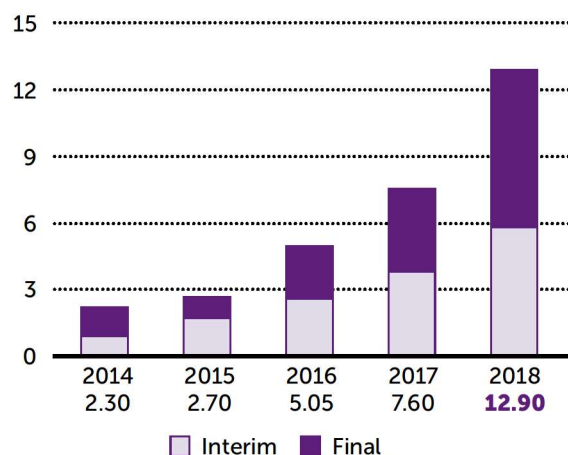
Net Asset Value Per Ordinary Share

(cents)



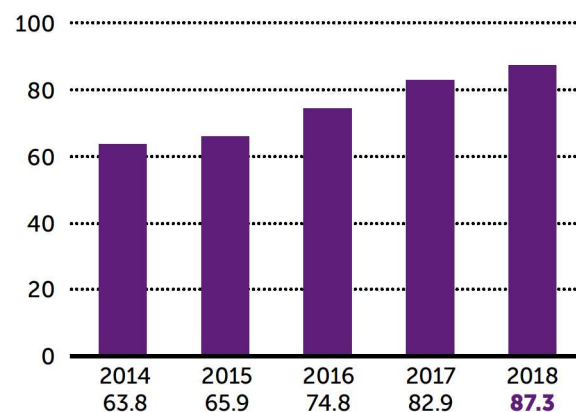
Total Dividend Per Ordinary Share

(cents)



Value-Added Per Employee

(\$'000)



Financial Summary

	2014	2015	2016	2017	2018
Revenue (\$'mil)	951.0	1023.9	1098.7	1191.7	1383.6
Operating Costs (\$'mil)	930.4	998.8	1057.0	1132.4	1286.3
Operating Profit (\$'mil)	20.7	25.2	41.8	59.3	97.3
Profit Attributable to Shareholders (\$'mil)	14.3	16.7	31.4	47.1	80.1
EBITDA (\$'mil)	91.7	110.5	123.4	156.3	190.4
Issued capital (\$'mil)	94.6	94.8	97.1	98.9	100.2
Capital and reserves (\$'mil)	310.1	338.7	418.0	449.2	498.4
Capital disbursement (\$'mil)	214.4	155.8	23.5	35.0	27.8
Return on shareholders' equity (\$'mil)	4.4	5.2	8.3	10.9	16.9
Earnings per ordinary share (cents)	4.62	5.41	10.12	15.17	25.72
Net asset value per ordinary share (cents)	100.33	109.55	134.72	144.41	159.91
Interim dividend per ordinary share (cents)	1.25	1.65	2.35	3.65	5.80
Final dividend per ordinary share (cents)	1.05	1.05	2.70	3.95	7.10
Total dividend per ordinary share (cents)	2.30	2.70	5.05	7.60	12.90
Dividend cover (number of times)	2.0	2.0	2.0	2.0	2.0

Value-Added for the Group

	2014		2015		2016		2017		2018	
	\$'000	%	\$'000	%	\$'000	%	\$'000	%	\$'000	%
Suppliers of capital - dividends and term loan interest	11,426	2.0	14,189	2.3	15,803	2.2	24,224	3.0	33,765	3.7
Taxation to the government	18,716	3.4	21,834	3.5	24,582	3.4	27,205	3.4	32,066	3.5
Retained earnings	78,361	14.1	93,902	15.1	102,976	14.2	124,977	15.5	143,139	15.7
Employees - salaries and other staff costs	448,114	80.5	491,723	79.1	581,143	80.2	628,553	78.1	705,519	77.1
Total value-added	556,617	100.0	621,648	100.0	724,504	100.0	804,959	100.0	914,489	100.0
Number of employees	8,732		9,439		9,692		9,709		10,475	
Value-added per employee (\$'000)	63.8		65.9		74.8		82.9		87.3	