

## ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The following additional information on Mr John De Payva, Professor Lim Seh Chun, Mr Lim Siang Hoe Benny and Professor Yu Ching Man, all of whom are seeking re-election as Directors at the 26<sup>th</sup> Annual General Meeting, is to be read in conjunction with their respective biographies on pages 9 to 13.

	<b>JOHN DE PAYVA (Non-Executive &amp; Lead Independent Director)</b>
Country of principal residence	Singapore
The Board's comments on this appointment	Mr De Payva's wealth of experience in labour movement and institutional knowledge with the Group will continue to enhance board deliberations and contribute towards the core competencies of the Board.
Working experience and occupations(s) during the past 10 years	<p><b>2009 – 2018</b>            President Emeritus of National Trades Union Congress (NTUC) (since 2011)            Executive Director and Secretary-General Emeritus of Singapore Manual and Mercantile Workers' Union (SMMWU) (since 2012)            Executive Director and Secretary-General of SMMWU (till 2011)            Advisor (International Relations) of NTUC            President of NTUC (till 2011)            President Emeritus of NTUC (since 2011)            Vice President of International Trade Union Confederation (ITUC) (Brussels) General Council and Executive Bureau (since 2000)            Vice President of ITUC Asia Pacific (Singapore) General Council (since 2000)            Chairperson of ITUC Asia Pacific (Singapore) Executive Bureau (since 2000)            Trustee of Board of Trustees of National Transport Workers' Union            Member of Board of Governors of Ong Teng Cheong – Institute of Labour Studies            Trustee of Board of Trustees of National Transport Workers' Union (since 2012)            Director of SLF Leisure Enterprises (Pte) Ltd and Pasir Ris Resort Pte Ltd (since 2012)            Director of Pasir Ris Resort Pte Ltd (2012 - 2015)            Trustee of Board of Trustees of DBS Staff Union (since 2017)            Advisor of Education Services Union (since 2018)            Board member of Union Network International (UNI) (since 2018)            Chairman of UNI-professional and Managerial (Asia Pacific Regional office) (since 2018)</p>

<b>LIM SEH CHUN (Non-Executive &amp; Independent Director)</b>	<b>LIM SIANG HOE BENNY (Non-Executive &amp; Independent Director)</b>	<b>YU CHING MAN (Non-Executive &amp; Independent Director)</b>
Singapore	Singapore	Singapore
Prof Lim's extensive knowledge in mechanical engineering will continue to enhance board deliberations and help Management steer towards the Group's growth vision.	Mr Lim has vast experience in national security and intelligence which will continue to enhance board deliberations and contribute towards the core competencies of the Board.	Prof Yu's expertise in aerospace and rail engineering will provide greater balance and diversity of skills, experience and knowledge amongst Directors and continue to contribute towards the core competencies of the Board.
<b>2014 – 2018</b>	<b>2017 – 2018</b>	<b>2018</b>
Associate Provost for Student Affairs at Singapore University of Technology and Design	Chairman of Temasek Foundation Connects CLG Limited (since 2016) and Rysense Ltd (since 2017)	Professor and Head of Interdisciplinary Division in Aeronautical and Aviation Engineering at Hong Kong Polytechnic University
<b>2009 - 2014</b>	Director of Tridex Pte Ltd (since 2017) and Raffles Health Insurance Pte Ltd (since 2017)	Trainer for Holistic Gas Turbine at Rolls Royce Singapore (since 2010)
Deputy Dean of Faculty of Engineering at National University of Singapore	Chairman of the National Parks Board (since 2018)	<b>2013 – mid 2018</b>
	Special Advisor to the Centre for Liveable Cities (Ministry of National Development) (since 2016)	Professor and Founding Programme Director for Sustainable Infrastructure Engineering (Land and Building Services) at Singapore Institute of Technology (till mid 2018)
	Special Advisor to the National Security Studies Programme of the S. Rajaratnam School of International Studies (Nanyang Technological University) (since 2017)	<b>2015 – 2018</b>
	Member of the National Records Advisory Committee (National Library Board) (since 2018)	Adjunct Professor, Dept of Architecture and Building Sciences at Xi'an JiaoTong University, China
	<b>2011 – 2016</b>	<b>2009 – 2013</b>
	Permanent Secretary of Prime Minister's Office Permanent Secretary of National Security and Intelligence Coordination Permanent Secretary of Ministry of National Development	Founding Director, NTU-TUM Full-time Master of Science Programme in Aerospace Engineering at Nanyang Technological University (NTU)
	<b>2005 – 2011</b>	Head, Division of Aerospace Engineering, School of Mechanical and Aerospace Engineering at NTU
	Permanent Secretary of Ministry of Home Affairs	
	<b>2004 – 2011</b>	
	Chairman of Homefront Crisis Executive Group	

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	<b>JOHN DE PAYVA (Non-Executive &amp; Lead Independent Director)</b>
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer (Yes or No)	Yes
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No



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	<b>JOHN DE PAYVA (Non-Executive &amp; Lead Independent Director)</b>
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—	No
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No

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<b>LIM SEH CHUN (Non-Executive &amp; Independent Director)</b>	<b>LIM SIANG HOE BENNY (Non-Executive &amp; Independent Director)</b>	<b>YU CHING MAN (Non-Executive &amp; Independent Director)</b>
No	No	No
No	No	No
No	No	No

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